

September 6, 2019

To Whom It May Concern:

Company Name : Sompo Holdings, Inc.

Representative : Kengo Sakurada, Group CEO, Director,

President and Representative Executive Officer

(Stock Code: 8630, the first section of the Tokyo Stock Exchange)

Announcement of Additional Contribution to the Board Benefit Trust (BBT) for Directors and Officers

Sompo Holdings, Inc. (the “Company”) hereby announces that the Board of Directors’ Meeting has resolved, at the meeting held today, with respect to the stock compensation program for directors and executive officers (the “Program,” and the trust established based on a trust agreement executed with Mizuho Trust & Banking Co., Ltd. (the “Trust”)), that the Company will make an additional cash contribution to the Trust in order for the trustee to acquire shares of the Company.

For summary of the Program, please refer to “Sompo Japan Nipponkoa Holdings, Inc. announces its introduction of new remuneration system for its directors” dated May 20, 2016 and “Notice of Introduction of Board Benefit Trust Plan (Finalization of Details) and Trust Agreement Date and Others” dated July 1, 2016.

1. Reason for the Additional Contribution

The Company introduced the BBT (Board Benefit Trust), a performance-based, stock compensation program in 2016. The Company has continued the Program and has decided to make an additional cash contribution to the Trust to provide funds (the “Additional Trust”) to acquire necessary shares in the future.

2. Summary of the Additional Trust

(1) Date of Additional Trust	September 10, 2019 (scheduled)
(2) Amount of the Additional Trust to acquire the shares	¥2,800,000,000
(3) Class of shares to be acquired	Common stock of the Company
(4) Maximum number of shares to be acquired	780,000 shares
(5) Period of acquiring shares	September 10, 2019 - September 17, 2019 (scheduled)
(6) Method of acquiring shares	From the stock market

(End of Document)