

February 28, 2023

Sompo Holdings, Inc.

Announcement regarding Complete Conversion of ND Software Co., Ltd. into a Subsidiary and Change in Representative

Sompo Holdings, Inc. (Chairman and Group CEO: Kengo Sakurada, hereinafter “Sompo Holdings”) has made preparations to acquire all of the shares in ND Software Co., Ltd., (hereinafter “ND Software”) as announced in “Announcement regarding Acquisition of Shares in ND Software (and Conversion into Subsidiary)” on December 22, 2022. Today, it completed the procedure for the share transfer agreement related to this matter, and converted ND Software into a complete subsidiary. Sompo Holdings also hereby announces that it has changed the representative of ND Software effective February 28, 2023.

1. Overview of the subsidiary (after change in representative)

(1) Name	ND Software Co., Ltd.
(2) Location	3369 Wada, Nanyo-shi, Yamagata Prefecture
(3) Name and title of representative	President and Representative Director Tsuneya Matsuyama
(4) Nature of business	Planning, development, and sales of original welfare and medical-related software products, as well as software operational support and software maintenance services. Sales and operational support for its proprietary development Honobono welfare operational support software series
(5) Capital	100,000 thousand yen (As of February 28, 2023)
(6) Date of establishment	December 20, 2018 (Founded in September 1979)
(7) Affiliated companies	Nippon Care Communications Co., Ltd. Nippon Computer Systems Corporation ALPHA FOODS CO., LTD
(8) URL	https://www.ndsoft.jp/

2. Date of change

February 28, 2023

3. Personal history of new president

Please see the attachment.

<Attachment>

Personal history of new president

<Name>

Tsuneya Matsuyama

<Date of birth>

March 10, 1974

<Career history>

March 2004

Joined Comfortopia Inc. (now Sampo Care Inc.)

July 2018

Managing Director of Comprehensive Community Care Promotion Dept.,
Sampo Care Inc.

December 2018

Executive Officer and General Manager of Eastern Japan Dept., Sampo
Care Inc.

April 2022

Executive Officer, Chief Strategy Officer, and General Manager of
Corporate Planning Dept., Sampo Care Inc (incumbent) .

February 2023

President and Representative Director, ND Software, Co., Ltd.